

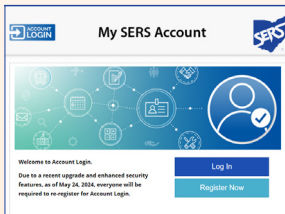


Future Matters

Start Thinking About Tomorrow – Today

August 2024

Account Login: Registering Again for Online Portal



Account Login is your resource to access and manage your account with SERS.

It allows you to check your SERS account and update information anytime you want.

Account Login provides the ability to:

- Review your account balance and service credit
- Update your personal information, such as address and beneficiary
- Create estimates
- Apply for retirement
- Access applications for disability benefits and refunds

We recently upgraded Account Login, so the registration and login processes are not only easier for you, but also **more secure**.

Due to this upgrade, all users who registered before May 24, 2024, will need to **reregister** for Account Login. You will need to create a new account in order to access your SERS account.

This process is for your protection and the continued safeguarding of your personal information.

For step-by-step instructions on how to register for Account Login, visit our website at www.ohsers.org.

Reading Your Annual Statement

Your annual statement shows your total employee contributions and service credit as of June 30, 2024.

If you have service credit or are buying service credit with another Ohio system, it is NOT shown in your total credit.

About Your Pension

SERS offers two types of service retirement:

- unreduced service retirement
- early service retirement

For unreduced service retirement, you earn the maximum pension amount based on your service credit, which is how long you worked in an Ohio public service job, and final average salary, which is the average of your three highest years of salary.

Early service retirement pensions are reduced to cover the cost of providing a pension over a longer period of time.

The Service Retirement Eligibility Requirements chart on your statement includes eligibility requirements for both unreduced service retirement and early service retirement.

Questions?

If you have a question about this statement, visit our website at www.ohsers.org and submit your question using the message feature on Account Login, or call SERS at 800-878-5853.

You can also check your current contributions and service credit anytime on our website by using Account Login.



Leverage Your Opportunities:

Supplement Your Pension with Ohio Deferred Compensation



Be an opportunistic saver. Invest in yourself with Ohio Deferred Compensation.

Retiring comfortably is a balancing act requiring budgeting and planning.

A SERS pension is great but it may not be enough to carry you into the future.

Start adding to your retirement savings now.

You have opportunities. Be pennywise by making them work for you and giving your retirement savings a boost with Ohio Deferred Compensation.

As a public employee, you are eligible to participate in this 457(b) deferred compensation retirement savings plan that allows you to make tax-deferred investments through payroll contributions.

Use those pre-tax dollars to save for the future.

Pre-tax dollars give you more firepower for your financial wellness. With pre-tax dollars, you do not owe income tax on your contribution amount the year your employer pays you.

Instead, the income tax obligation is deferred until you withdraw it from your 457(b) account.

Learn more at www.ohio457.org.

Upcoming Election: Two Seats Open on Board



Two employee-member seats on the Retirement Board are up for election with the term beginning July 1, 2025, and ending June 30, 2029. Any member, other than a disability benefit recipient, is eligible to run.

To be considered:

- Obtain signatures of 500 SERS members on a nominating petition provided by SERS with not less than 20 signatures of members from each of at least 10 counties where those members are employed
- Make sure that each member signing the nominating petition indicates his or her employer, county of employment, and SERS Member ID number or last four digits of his or her Social Security number
- Begin gathering signatures on or after August 6, 2024
- Return original petitions with original signatures and all original completed and required forms to the SERS office, 300 E. Broad St., Suite 100, Columbus, OH 43215-3746 no later than 4:30 p.m., EST, December 6, 2024. Electronic signatures on election petitions available on the SERS website must be completed by December 6, 2024, at 4:30 p.m., EST

All ballots must be received in the SERS office no later than 4:30 p.m. EST, March 3, 2025.

Those interested in running should contact Tim Barbour by phone at 614-222-5901 or by email at tbarbour@ohsers.org for an election packet, or download the necessary forms from the SERS website at www.ohsers.org.

Contribution Based Benefit Cap (CBBC) Explained

The Contribution Based Benefit Cap (CBBC) is a tool SERS will begin using August 1, 2024, to identify and prevent pension spiking, or benefit inflation.

Spiking may occur when the highest three years of a member's salary history are considerably higher than the rest of the member's working career. This results in a pension calculation that is significantly higher than what is supported by the member's career contributions.

This is unfair to the members whose career salary and contributions followed a normal trajectory.

The CBBC calculation focuses only on a member's career contribution history. It does NOT affect or change the Final Average Salary (FAS) calculation used in the traditional formula calculation.

The traditional formula benefit will be used in most pension calculations. Only a few situations each year will trigger a CBBC reduction.

The CBBC affects those with a retirement effective date on or after August 1, 2024.

It will **NOT** be applied to a disability conversion retirement allowance that is capped at 45% of the member's FAS.

In some cases, by working one or two more years, you may work your way out of the CBBC cap.

DEALING WITH DATA BREACHES: PROTECTING YOUR IDENTITY



Every day, we hear stories about data breaches. Unfortunately, by the time victims are notified, their information has most likely been on the dark web for months or sold

to hackers wanting to steal their identity for nefarious purposes.

According to an online news site called Dark Reading, they estimated that there was a 1000% increase in data victims globally from June of 2023 to June 20, 2024. In just the first six months of 2024, more than 1 billion people had their personal data compromised by data breaches. Staggering numbers for sure.

So, what can you do to prevent or at least limit your risk of becoming a cyber fraud victim?

Prevention

First, every time you get a letter saying your personal data was compromised, the affected company usually offers the opportunity to sign up for credit monitoring services paid for by them. It is always a good idea to do that as it is free (usually up to two years) and it is likely you will at least get some warning if your personal data is being used by someone other than you. The earlier you catch the fraudulent activity, the easier and less expensive it is to fix it.

Credit Lockdowns

According to U.S. News Money, there are three ways to discourage or prevent bad actors from accessing your credit to open fraudulent accounts: a credit freeze, a credit lock, or a fraud alert.

A credit freeze is regarded as the most secure way to safeguard your credit. In this scenario, you must contact all three credit bureaus, Experian, Equifax, and Transunion, and initiate the freeze. You will receive a Personal Identification Number (PIN) from each bureau that you will need to unlock your credit when you need it. Just remember to keep that PIN in a safe place – if you lose it, you will have to prove you are the owner and that could take some time.

A credit freeze protects you because lenders always review your credit before approving you. If your credit

is locked down so no one can access it, unauthorized access by bad actors is blocked. In addition, freezing your credit does not affect your existing credit accounts or your credit scores in any way.

A credit lock has many of the same features of a credit freeze, but it allows you to lock and unlock your credit at will using a smartphone app. The downside is that there is a monthly fee to use the credit lock. Typically, the fee is \$25-\$30 per month. That fee may also include other services like regular dark web monitoring of your personal information and free credit reports.

Finally, a fraud alert is also a free service that alerts creditors that they must take extra verification steps to ensure your identity before approving new credit accounts. A fraud alert only remains active for one year, and then you will have to reactivate it. When initiating a fraud alert, you only have to do that with one of the three credit bureaus because it is the responsibility of that credit bureau to contact the other two. One big downside is that having a fraud alert slows down the application process for you if you need to open a new credit account.

Stay Alert

Even with these tools, it is important to carefully monitor your credit reports and account statements for any unauthorized activity, including:

- New accounts on your credit report that are not yours.
- Bank account withdrawals that you do not recognize.
- Bills received at your address with someone else's name or missing mail.
- Hard inquiries on your credit report from companies you do not recognize.
- Notification from a business saying that you could be a data breach victim.
- Calls from debt collectors about past-due amounts that are not yours.
- Medical bills for services you did not use or a claim rejection from a health insurer.
- Notification that more than one tax return was filed in your name.

Recent Cyber Security Breaches

- City of Cleveland
- City of Columbus
- City of Huber Heights
- City of Mount Vernon
- City of Circleville
- Ohio State Lottery
- Licking County Government
- Columbiana County Courts
- Clinton and Morrow County Townships
- Clark County Mad River Township Fire and EMS
- Ohio History Connection
- Change Healthcare
- AT&T

CAN YOU AFFORD THE RETIREMENT YOU WANT?

Your SERS pension is a percentage of your present income based on your years of service.

It is an income, but it is not what you are taking home as pay today.

If you earn 30 years of service credit, your pension would be 66% of your income.

Start adding other savings accounts to your retirement nest egg now to supplement your retirement savings. Every little bit helps.

While you can't control the future, you can control the amount you save.

Time is of the essence, and it is never too early to start thinking about your retirement.

Maybe it's time to contact Ohio Deferred Compensation and sign up for payroll deductions. The earlier you start, the better off you will be in the future.

Knowledge is Power

Be ready for retirement.

SERS offers online educational and instructional opportunities through our website at www.ohsers.org.

Watch a Retirement Conference video presentation by visiting the SERS YouTube channel at www.youtube.com/SERSofOhio.

The presentation is divided into subject segments. Watch individual segments or view the entire series, all at your own convenience.

Educate yourself by visiting the Video Center at www.ohsers.org/education/video-center.

Videos discussing the benefits of being a SERS member, service credit, contributions, eligibility, Social Security Offset/Windfall, and health care are all available in the Video Center.



Get Real Budgeting

For a fast dose of reality, create a budget with the understanding that your SERS income in retirement will be a percentage of your present income.

Determine what your expenses are presently, adjust figures, and budget with less.

The average SERS retiree has a final average salary of \$38,729, and 24.5 years of service. That's a monthly pension of about \$1,561.

Can you live on that? Think you can? Give it a try.

Fill out this budgeting chart to see where you fall, how much farther you need to plan ahead, and how much more you need to save to secure your future.

Items	Amount
Housing (Mortgages, Rent, Taxes, Insurance)	\$
Utilities (Electricity, Gas, Water, Phone, etc.)	\$
Food (Grocery and Restaurants)	\$
Transportation (Car Payment, Gas, Insurance, Upkeep)	\$
Health Care	\$
Debt (Credit Cards, Loans)	\$
Personal Care (Toiletries, Clothing, Hair Care, Education)	\$
Recreation (Entertainment, Vacations)	\$
Emergencies	\$
Total	\$

