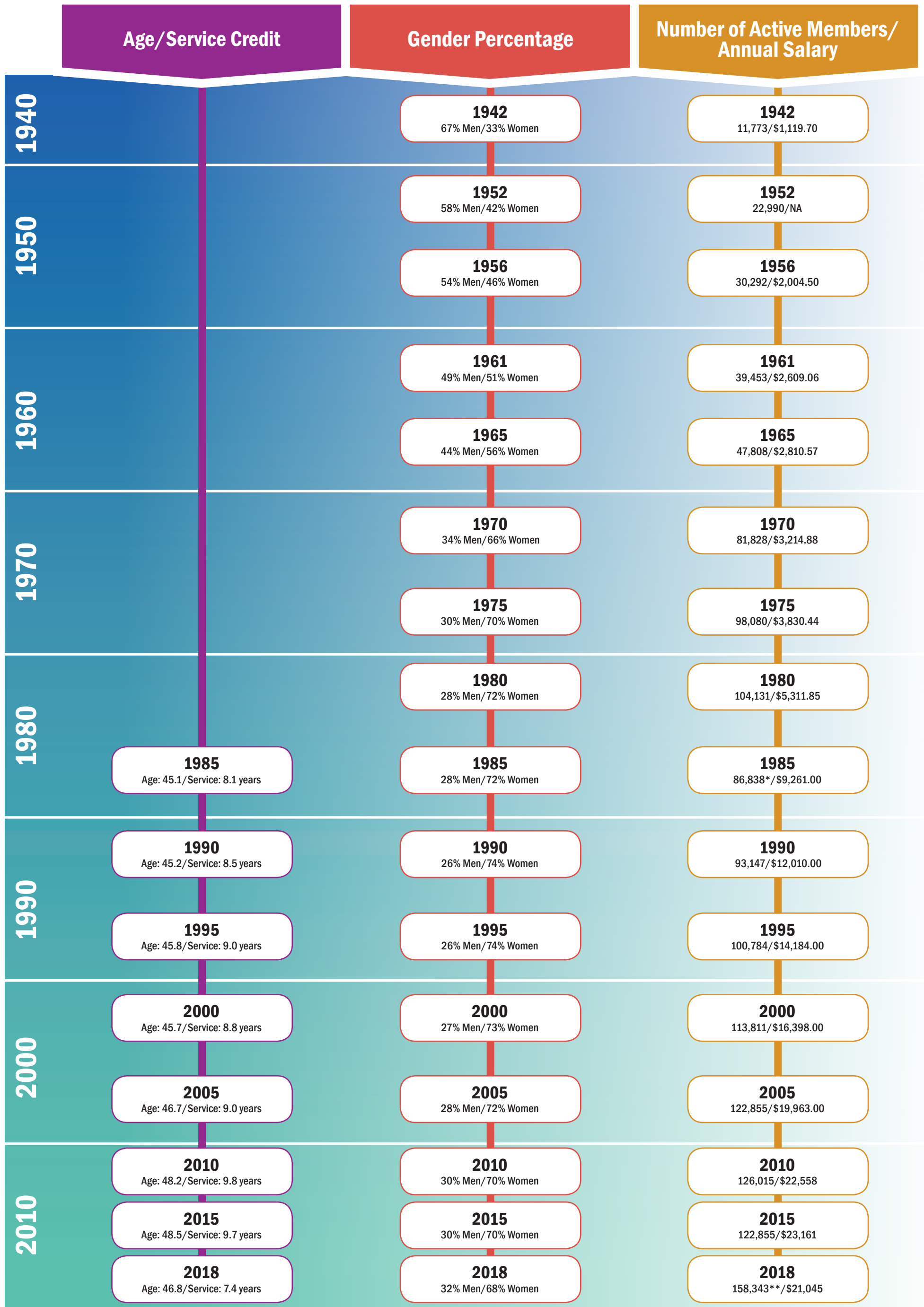




# SERS ACTIVE MEMBER DEMOGRAPHIC CHANGES



\* Active member count changed from anyone with pay during the year to only members with pay in May and/or June

\*\* Prior to 2017, active members with less than a quarter year of service were not included in this total