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Employer Bulletin

Winter Issue

| Jan. 6, 2016

Start off the New Year by Updating Your Staff

As we move into a new year, Employer Services reminds you to make sure that all of our contact information for your staff is accurate and up to date.

Your Employer Web Administrator can review and make changes to the listed "Users" by logging into eSERS and opening the "Web User Maintenance" application.

If you need further assistance, please call Employer Services at 877-213-0861.

EMAIL EMPLOYER SERVICES

Employer Outreach Offers Training Visits

We want to work with our employers to provide the services you've told us you need most. We understand that employers have unique challenges and questions, and it is our goal to help you meet those challenges.

Onsite Consultation for Groups

Our training staff is available for onsite presentations for you and your colleagues.

We will work with you to create a customized presentation that meets the training needs of your group.

One-on-One Training

We also are available for personalized one-on-one training. We can assist you with training via phone or in person at your location.

Please contact an Employer Outreach representative to schedule a date and time for a training visit. Our staff is here to serve you:

Katie Talbert at 614-340-1090 or ktalbert@ohsers.org

Marilyn Logsdon at 614-222-5899 or mlogsdon@ohsers.org

Carlisa Holman at 614-222-5962 or cholman@ohsers.org

Need to Move a Due Date? Let Us Know

If you are aware of a circumstance that will cause a delay in reporting or payment, such as a weather issue or technology problem, please let Employer Services know prior to the date the report or payment is due. Contacting us after the due date may result in penalties. The law does not permit SERS to waive penalties once they have been assessed, but it does allow for an extension if we are contacted prior to a due date. While we can often make arrangements to cope with extreme circumstances, alternate arrangements cannot be made every month or in every circumstance.

**Remember,
penalties will
accrue if due
dates are
missed.**

Payment Remittance Form Reminder

When submitting payments to SERS, please make sure a Payment Remittance Form accompanies all payments, including any payment submitted by contractors. If the contractors are submitting payments directly to SERS, it is the School District's responsibility to make sure the contractors submit Payment Remittance Forms with all of their payments.

It is also important that Payment Remittance Forms are filled out correctly, and submitted prior to or with the payment.

Reporting Contractors Reminder

While contractors may report information to SERS directly, it is up to the district to make sure that all information is reported to SERS. This information includes any and all payment information, all contribution detail reporting, and member enrollment.

Please remember that unreported information could lead to the accrual of penalties. Under the law, the school district is the employer of record. When questions arise regarding missing or incorrect information from the contractor, we contact the district directly.

If you have any questions, please call Employer Services at 877-213-0861.

Returning to Work? Eligibility for Health Care Changing

Beginning Jan. 1, 2016, individuals who retire and then take a new job or go back to work for a public or private employer, may temporarily lose their eligibility for SERS' health care coverage while they are reemployed. Once reemployment ends, their eligibility will be restored.

This affects individuals who begin employment on or after Jan. 1, 2016, and are:

- Under age 65 and not yet eligible for Medicare, or
- Eligible but not enrolled in Medicare Part B

SERS' health care eligibility is lost when an individual:

- Is eligible for medical and prescription coverage through his or her new employer, or
- Is not eligible for medical and prescription coverage through his or her new employer, but other employees in comparable positions are eligible for coverage. The coverage available to employees in comparable positions must be at the same cost as full-time employees.

Individuals will not lose eligibility for SERS' coverage if they do not have access to the employer coverage or it costs employees in comparable positions more than what full-time employees pay.

Individuals' eligibility for SERS' health care coverage will be restored after they stop working.

This rule also applies to spouses.

If you have questions, please call Health Care Services toll-free at 800-878-5853.

Due Dates: Three Months at a Glance

January 15 - December Contributions Due (employee reports and payments / employer payment for non-Foundation). Anything submitted after this date may be subject to penalties.

February 15 - January Contributions Due (employee reports and payments / employer payment for non-Foundation). Anything submitted after this date may be subject to penalties.

March 15 - February Contributions Due (employee reports and payments / employer payment for non-Foundation). Anything submitted after this date may be subject to penalties.

March 25 - eSERS opens for Salary Estimates for Foundation-qualified districts only.

[Click here to add monthly due date reminders to your Outlook calendar.](#)

SERS Retirement Board:

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